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(Original Signature of Member)

117TH CONGRESS  
1ST SESSION

**H. R.** \_\_\_\_\_

To amend title 5, United States Code, to limit the number of local wage areas allowable within a General Schedule pay locality.

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IN THE HOUSE OF REPRESENTATIVES

Mr. CARTWRIGHT introduced the following bill; which was referred to the Committee on \_\_\_\_\_

\_\_\_\_\_  
**A BILL**

To amend title 5, United States Code, to limit the number of local wage areas allowable within a General Schedule pay locality.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Locality Pay Equity  
5 Act of 2021”.

1 **SEC. 2. LIMITING THE NUMBER OF LOCAL WAGE AREAS DE-**  
2 **FINED WITHIN A GENERAL SCHEDULE PAY**  
3 **LOCALITY.**

4 (a) LOCAL WAGE AREA LIMITATION.—Section  
5 5343(a) of title 5, United States Code, is amended—

6 (1) in paragraph (1)(B)(i), by striking “(but  
7 such” and all that follows through “are employed”;

8 (2) in paragraph (4), by striking “and” after  
9 the semicolon;

10 (3) in paragraph (5), by striking the period  
11 after “Islands” and inserting “; and”; and

12 (4) by adding at the end the following:

13 “(6) the Office of Personnel Management shall  
14 define not more than 1 local wage area within a pay  
15 locality, except that this paragraph shall not apply  
16 to the pay locality designated as ‘Rest of United  
17 States’.”.

18 (b) GENERAL SCHEDULE PAY LOCALITY DE-  
19 FINED.—Section 5342(a) of title 5, United States Code,  
20 is amended—

21 (1) in paragraph (2)(C), by striking “and”  
22 after the semicolon;

23 (2) in paragraph (3), by striking the period  
24 after “employee” and inserting “; and”; and

25 (3) by adding at the end the following:

1           “(4) ‘pay locality’ has the meaning given that  
2           term under section 5302.”.

3   **SEC. 3. REGULATIONS.**

4           The Director of the Office of Personnel Management  
5   shall prescribe any regulations necessary to carry out the  
6   purpose of this Act, including regulations to ensure that  
7   the enactment of this Act shall not have the effect of re-  
8   ducing any rate of basic pay payable to any individual who  
9   is serving as a prevailing rate employee (as defined under  
10   section 5342(a)(2) of title 5, United States Code).

11   **SEC. 4. APPLICABILITY.**

12           The amendments made by this Act shall apply on and  
13   after the first day of the first full pay period beginning  
14   at least 180 days after the date of enactment of this Act.